



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacswim.org](mailto:secretary@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee:** Diversity and Inclusion

**Liaison to the Board:** Kent Yoshiwara

**Date of Last Meeting:** 5/22/2019

**Members Present:**

Laura Mitchell, Veronica Hernandez, John Schonder, Karyn Kikuta, Mike Piccardo, Marie Lin, Valerie Rudd, Kent Yoshiwara

**Date of Next Meeting:** May 30

**Action Items Completed:**

- **Chair's Report**
  - Kent, and Veronica attended the USA Swimming Zone Workshop in Denver May 9-11
    - Workshop was for Western Zone and Southern Zone
    - Kent attended the Diversity track and Veronica attended the General Chair/Admin track
    - PC was recognized for the tag line on the LSC web site
    - Keynote speaker was Brigid Dwyer, PhD
    - Some of the D&I topics covered – Equity v. Equality, Program Planning Session, Test of Uncritical Inferences, Social Identity and Social Power
    - Discussed the USA Swimming By-Laws Template, and discussed the Diversity position on the LSC Boards.
- **Zone Reports**
  - Zone 1S – Mike reported; Lillian was on deck in Watsonville promoting the PC D&I Programs
  - Zone 2 – John Reported: Orinda Aquatics is running their own D&I programs, that includes offering surplus equipment to less fortunate teams, assisting other team by offering a coach mentoring/training opportunities.
  - Zone 4 – Valerie reported; Lillian will be coming to zone 4 for the Memorial Day weekend
  - Age Group report – mixed gender relays are coming, as this is a FINA event, and will be included in USA Swimming meets soon.
  - Athletes – we are looking for more athlete participation. Looking to select an athlete from each club. Representation is not limited to elite athletes, actually might be more feasible for non-elite athletes to participate, due to time constraints.

**Action Items In-Progress / Pending:**

- **PC D&I Camp / Summit**
  - Need to select a site
  - Date identified at Saturday, Nov 9<sup>th</sup>
  - Laura is looking into Palo Alto HS 10 lanes/25 yards
  - Mehrad from Strawberry Seals in Zone 3 is looking into Tam High
  - Kent is checking with Hayward parks and rec.
  - Veronica checked on Mill College....seems too costly and just limited time on Saturday.
  - We will need classrooms in addition to the pool
  - We will try to have buses again.
  - John would like to have a Race Strategy Session
- **Spring Grant Application review**

- 6 club submitted applications. We discussed all programs and determined that some needed to be revised to be in better alignment with our goals. Several committee members will call those clubs. Our budget is just short of \$12,000 Kent to check with Mary for a more accurate amount prior to any awards.
  - Oaklantis – John and Kent to call Scott
  - Quicksilver Santa Cruz – Veronica and Mike to call Lucas
  - Albany Armada Aquatics
  - Richmond Sailfish
  - San Benito Aquatics – Mike to call Julie
  - Alto Swim Club
- Follow up review/presentation meeting set for Thursday May 30<sup>th</sup>.

**Announcements:**

**Questions for the Board / Larger Group:**

**Notes/ Other:** \_\_\_\_\_  
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