



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion / Disability

Liaison to the Board: Kent Yoshiwara / Kelly Crowley

Date of Last Meeting: January 26, 2023

Members Present:

- Lillian Bautista, Verónica Hernández, Kent Yoshiwara Catherine Johnston

Date of Next Meeting: – February 23

Action Items Completed:

- **USA Swimming / Western Zone Report**
 - USA Swimming – Kent is on the USA Swimming Foundation – Learn to swim grant review committee
 - Western Zone - No Report
- **Disability Swimming programs - Lillian, Karyn, Mike, Jimmy, Anika Veronica**
 - Update –9 questions on a survey..includes time standard
 - Cindy sent it out in January
 - 2/12 survey due
 - Next Meeting 2/13
- **DDEI Camp**
 - Date Saturday November 4th
 - Location to be determined
 - Contact Dr Fu, regarding the Textured Hair presentation
 - Catherine to look into “Marketing, to publicize the event”
- **Left Over Auction Items:**
 - Kent to get inventory
 - Target Spring Far Westerns
 - Need to ask for a volunteer to be at the meet to lead this effort at the meet

Action Items In-Progress / Pending:

- **Transgender Training**
 - Determine dates in February
 - Publicize and invite participants. DDEI Committee, Board of Directors, Coaches and Club Leaders
- **Community swim program**
 - Waiting on USA Swimming and the City of Oakland

Announcements: _____

Questions for the Board / Larger Group: _____

Notes/ Other: _____