



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacswim.org](mailto:secretary@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee:** Diversity Equity and Inclusion / Disability

**Liaison to the Board:** Kent Yoshiwara / Kelly Crowley

**Date of Last Meeting:** 9/23/2021

### Members Present:

Jimmy Hong, Ernest Leong, Jamie Jovel Flores, Anika Nagpal, Verónica Hernández, Lillian Bautista, Kent Yoshiwara, David Cottam, Valarie Rudd, Karyn Kikuta, Oakley Briskman, Sophie Boeun, Joyce Lee, Natelie Fern

**Date of Next Meeting:** October 28 8:00PM

### Action Items Completed:

- **Chairs Report –**
  - Presented at that PC Town Hall meeting
    - One new volunteer for the committee
- **USA Swimming / Western Zone Report**
  - USA Swimming –
    - The National Diversity committee is combining with National Disability Committee
  - WZ - Zone Coordinators meeting
    -
- **Reports**
  - No reports
- **Disability Swimming**
  - We need to determine the need for the athletes with disabilities.
  - Contact Laurie for a list of teams/athletes
  - Can we work on time standards? Where to start?
- **Becca Meyers – Statement of Support**
  - Written by Jamie / Anika
    - Paul Stockett (National Disability Committee) reviewed, and offered suggestions.
- **Action Items In-Progress / Pending:**
  - **DEI Efforts**
    - What clubs are offering scholarships? What are they offering?
    - Athletes to spread the word. Zone chairs? Contacts?
    - Jimmy (lead)– Jivana, Veronica
    - Survey summary
      - Financial aid list
      - Amount varies \$20k to \$10k
      - How do you publicize?
      - Free/low cost swim lessons (pre-comp)

- Free gear/apparel
  - How can team emulate other successful teams
  - New standing sub-committee Ernest, Jimmy, Veronica, and Karyn
- **PC Camp** - Sept 18 Sebastopol - Camp centered around those clubs and swimmers who were locked out of their pools.
  - Official's training
  - Athletes, to lead discussions
    - DDEI
    - Safe sport
    - Mental Health
    - Etc...
- **Next Meeting** October 28 8:00pm

**Announcements:**

**Questions for the Board / Larger Group:**

**Notes/ Other:** \_\_\_\_\_  
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