

General Chair Report to BOD – Nov 17, 2021

On Saturday, September 25th, USA-S held a Special Business Meeting specifically address the restructuring of the USA-S House of Delegates. Leo Lin, Tony Daly, Veronica Hernandez, Aiden Pflieger, Anika Nagpal, Kyle Kikuta, Clint Benton and myself represented Pacific Swimming as voting members. The plan to restructure the USA-S HOD was approved and at future meetings, Pacific will be represented by one non-athlete, non-coach member plus four coach members.

Going forward until further notice, USA-S will not be a part of the Aquatics Convention and instead will host an four day business meeting which will include committee meetings. The next business meeting is scheduled for April 21-24, 2022 and will be located in Denver, CO. It will an “in-person” meeting but will also have a Zoom call in capability. A tentative schedule has been posted on the USA-S website under Events & Tickets March 2022 events. USA-S is inviting all that wish to attend but suggest that at a minimum the General Chair, Admin Staff, Coach Reps, DDEI, Registrar and Athlete Rep attend. Since this is a recovery year budget-wise, and the meeting will be offered by Zoom, I would like to limit the number of “in person” LSC attendees. Similar to the past Conventions, participants will be required to pay for transportation, lodging and incidental costs. I asked Mary to review our Policy and Procedure covering reimbursement for Convention attendance and update the policy to cover these annual business meetings as well as other approved LSC travel.

We are still seeking to hire a bookkeeping service or independent contractor to help manage the LSC fiscal duties previously performed by our Treasurer. Currently Mary, Cindy and staff are pitching in to keep Pacific up-to-date with financial activities but it is creating extra stress.

The Governance Committee has suggested the following people to staff the Personnel Committee: Coach Member - Mike Allegretti; BOD member - Veronica Hernandez; Zone Chair - Jim Morefield; and Athlete Representative - Jivana Nagpal. I believe that these are excellent choices. I will serve as the Chair of the Committee and vote only to break a tie.

As required each year, I updated the Risk Management Plan for Pacific and submit it this evening for your approval.

I would like to request a budget variance not to exceed \$3,000 in order to purchase hooded sweatshirts for our Athlete Representatives. They currently have T shirts which work well during the summer but are not appropriate during the winter months. Our athlete representatives allow Pacific Swimming Boards and Committees to function as well as an information network for the rest of our athletes. We would like them to be readily identifiable to their teammates as we strive to recruit at least one athlete from every year-round club. Currently we have 13 of 21 clubs represented from Zone 1N, 12 of 27 clubs represented in Zone 1S, 19 of 33 clubs represented in Zone 2, 13 of 28 club represented in Zone 3 and 6 of 6 year round teams in Zone 4. Cindy is working up a quote that would cover our existing athlete representatives but since we currently have 37 teams that do not have an athlete rep, the amount that I am requesting will provide for future recruitment.

Reminders:

All BOD members are required to complete a Statement of Principles on Ethical Behavior & Conflict of Interest which can be found on our website. The completed forms should be sent to Cindy.

Please remember to discard your old forms and download the current ones from our website. This is especially true for our new 2021-2022 membership applications. Sending in old forms will result in paying the wrong amount and cause Laurie to send a lot of extra time trying to get things corrected.