



**PACIFIC SWIMMING COMMITTEE REPORT**

To be submitted to Marie Lin ([secretary@pacswim.org](mailto:secretary@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee:** Diversity Equity and Inclusion / Disability

**Liaison to the Board:** Kent Yoshiwara / Kelly Crowley

**Date of Last Meeting:** October 27, 2022

**Members Present:**

- Jimmy Hong, Mike Piccardo, Valerie Rudd, David Cottam, Lillian Bautista, Anika Nagpal, Amit Kannan, John Schonder, Verónica Hernández

**Date of Next Meeting:** November - TBD

**Action Items Completed:**

- **USA Swimming / Western Zone Report**
  - USA Swimming – No report
  - Western Zone - No Report
- **Athletes Rep Report**
  - DEI session at Athlete Summit - Noah Wilson USAS DEI Coordinator covering how to have difficult conversation.
  - Social Media has posted several times over the past month covering Diwali, World Mental Health Day, LGBTQ+ History Month, and Hispanic Heritage Month
- **Textured Hair**
  - Consider recording a session by the Dermatologist(s) and sending out to teams
- **DDEI Camp**
  - Camp postponed

**Action Items In-Progress / Pending:**

- **FINA Policy/Policy 19**
  - Keep on agenda
  - How to register with new system
  - Further discussion with Board
- **Disability Swimming programs**
  - Lillian setting up the next meeting
- **PC DEI Grant**
  - One submission ONDA
    - Review committee John, Jimmy, Lillian Mike, Verónica, and Kent
- **Community swim program**
  - Kent talked with Laurie, Cindy, and Annie regarding Registration, and MEFAP

**Announcements:** \_\_\_\_\_

**Questions for the Board / Larger Group:** \_\_\_\_\_

**Notes/ Other:** \_\_\_\_\_